

SUNDARAM BRAKE LININGS LIMITED

(CIN: L34300TN1974PLC006703) Reg. Office: Padi, Chennai-600050

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NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013, read with Rule 20 & 22 of the Companies (Management and Administration)] Rules, 2014

Dear Shareholders,

NOTICE is hereby given, in terms of the provisions of Section 110, 108 and other applicable provisions of the Companies Act, 2013 ("Act")and the underlying rules, applicable Secretarial Standard including any statutory modification or re-enactment thereof for the time being in force, Regulation 44 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") and General Circular 9/2024 dated 19th September, 2024 issued by Ministry of Corporate Affairs read with previous circulars in this regard (collectively known as MCA Circulars), that the Special Resolution contained herein is proposed to be passed by the members through electronic voting (remote evoting process).

The proposed resolution together with the Explanatory Statement, pursuant to Section 102(1) and 110 of the Act, setting out the material facts and reasons thereof and the additional information as required under the SEBI LODR are annexed to this Postal Ballot Notice and forms part of this Notice.

The Company has engaged National Securities Depository Limited ("NSDL") for facilitating the members to communicate their assent or dissent to the proposed resolutions through "remote evoting". The procedure for voting through "remote e-voting" is contained herein for your kind reference.

The Postal Ballot Notice ("Notice") is being sent by email to all the members of the company, whose email addresses are available in the beneficial ownership data of National Securities Depository Limited and Central Depository Services (India) Limited ('Depositories') and in the record of the Registrar and Share Transfer Agent ('RTA') of the Company.

The voting rights of the members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on <u>08th August</u>, <u>2025</u>, <u>Friday</u> ("Cut Off Date"). Members are requested to carefully read the instructions printed for remote e-voting and to cast their votes electronically during the period from <u>18th August</u>, <u>2025</u>, <u>Monday</u> (<u>9.00 AM</u>) to <u>16th September</u>, <u>2025</u>, <u>Tuesday</u> (<u>5.00 PM</u>) ("Remote e-voting period") by following the procedure as mentioned under the Explanatory Statement.

The Board of directors ("Board") has appointed Mr. V Suresh, Practicing Company Secretary (CP No.6032) Senior Partner of M/s. V Suresh Associates, Practicing Company Secretaries Chennai, as the Scrutinizer to conduct the Postal Ballot through e-voting process in a fair and transparent manner.



The Scrutinizer will submit his report to the Authorized Director or any Authorized person for declaration of the result of the remote e-voting on or before two working days (i.e. 18th September 2025, Thursday) at the registered office of the Company. The results of the e-voting and the Scrutinizer's report will also be placed on the Company's website www.tvsbrakelinings.com and will be communicated to the National Stock Exchange of India Limited and BSE Limited, where the equity shares of the Company are listed and permitted to trade.

The last date of e-voting is 16th September 2025, Tuesday and upon approval of the resolution with requisite majority, the same shall be deemed to be the date of passing of the resolution by the members of the Company.

SPECIAL BUSINESS

RESOLUTION NO: 1

APPOINTMENT OF MR. RAHUL RAKESH AGRAWAL (DIN: 01226996), AS NON-**EXECUTIVE INDEPENDENT DIRECTOR:**

To consider and to give assent / dissent for passing the following resolution as a Special **Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 149, and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and the recommendation of Nomination and remuneration Committee at their meeting held on 04th August, 2025 and approval of the Board of Directors at their meeting held on 04th August, 2025 for the appointment of Mr. Rahul Rakesh Agrawal (DIN: 01226996) who had submitted a declaration that he meets the criteria of independence under Section 149(6) of the Companies Act, 2013 and who is eligible for appointment for a first term under the provisions of the Companies Act, 2013 and rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who was appointed as an Additional Director of the Company, categorised as Non-Executive Independent, by the Board of Directors with effect from 04th August, 2025, be and is hereby appointed as an Non-Executive Independent Director of the company for the first term of five consecutive years effective from 04th August, 2025 till 03rd August, 2030 and shall not liable to retire by rotation.

RESOLVED FURTHER THAT Mr. Krishna Mahesh, Managing Director or Chief Financial Officer or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds and things, to enter into such agreement(s), deed(s) of amendment(s) or any such document(s), consider necessary, proper, expedient or incidental for the purpose of giving effect to this Resolution."

By order of the Board of Directors

J. R. Vishnu Varthan **Company Secretary**

Date: 04th August, 2025 Place: Chennai

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Notes:

- 1. An explanatory Statement pursuant to Section 102(1) of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is annexed.
- 2. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose name appears on the Register of Members / List of Beneficial Owners as on **Friday**, 08th August, 2025 ("Cut-Off Date") received from the Depositories and whose e-mail address is registered with the Company/Depositories and physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot process.
- 3. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to vote through remote e-voting on its behalf. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to vsassociates16@gmail.com with a copy marked to evoting@nsdl.co.in
- 4. Members whose name appears on the Register of Members/ List of Beneficiary Owners as on **Friday, 08th August, 2025 (Cut-off Date)** will be considered for the purpose of e-voting.
- 5. The e-dispatch of the notice of Postal Ballot shall be announced through an advertisement in at least one English newspaper having country-wide circulation and at least one Tamil newspaper having wide circulation in Chennai District, where the registered office of the Company is situated, and displayed on the website of the Company.
- 6. Member requiring any clarification may contact Mr. J.R. Vishnu Varthan, Company Secretary & Compliance Officer, Sundaram Brake Linings Limited, Padi, Chennai 600050 by sending an E-mail to: vishnu@tvssbl.com
- 7. All material documents referred to in the explanatory statement will be available for inspection at the registered office of the company during office hours on all working days from the date of dispatch of the Notice and upto Tuesday, 16th September, 2025.
- 8. Details required under Regulations 36(3) of the SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015 and Clause 1.2.5 of the Secretarial standard on General Meetings (SS-2) are furnished separately and forming part of this notice.



THE INSTRUCTIONS FOR MEMBERS TO DO REMOTE E-VOTING ARE AS UNDER: -

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

<u>Login method for Individual shareholders holding securities in demat mode is given below:</u>

Type of	Login Method
shareholders	Login Memou
Individual Shareholders holding securities in demat mode with NSDL.	 For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see
	Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
	3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS Portal" or click at
	https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp



- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
- 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

App Store Google Play

Individual
Shareholders
holding securities
in demat mode
with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.



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- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual
Shareholders
(holding securities
in demat mode)
login through their
depository
participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details	
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000	
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911	



B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

 Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat	Your User ID is:	
(NSDL or CDSL) or Physical		
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12******.	
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12*********** then your user ID is 12************************************	
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***	

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account,



- last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- If your email ID is not registered, please follow steps mentioned below (ii) in process for those shareholders whose email ids are not registered
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.



General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to vsassociates16@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 4886 7000 or send a request to Mr. Gopal at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to vishnu@tvssbl.com
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to vishnu@tvssbl.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
- 3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting



EXPLANATORY STATEMENT OF MATERIAL FACTS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Resolution No. 1

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 04th August 2025, appointed Mr. Rahul Rakesh Agrawal (DIN: 01226996) as an **Additional Director in the category of Non-Executive Independent Director**, not liable to retire by rotation, for a term of five consecutive years commencing from 04th August 2025, subject to approval of the Members by way of a Special Resolution.

Pursuant to the provisions of Section 161 of the Companies Act, 2013 ("the Act") read with applicable rules made thereunder, and Regulation 17(1C)(a) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the appointment of an Additional Director as an Independent Director requires approval of the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Rahul Rakesh Agrawal is the Managing Director of Styrenix Performance Materials Limited, headquartered in Vadodara, Gujarat, with operations in India and Thailand. Under his leadership, Styrenix has become India's leading producer of Absolac (ABS) and Absolan (SAN), and a key manufacturer of specialty ABS and SAN in Asia, catering to diverse sectors such as automotive, electronics, healthcare, household goods, toys, construction, and packaging. He is also a Director and Promoter of Shiva Pharmachem Limited, a prominent global supplier of intermediates for pharmaceutical, agrochemical, and performance chemical industries. Furthermore, he has promoted Shiva Performance Materials Pvt. Ltd., a significant player in specialty polymers, especially in the production of acrylic resins used in inks, coatings, semiconductors, and optical fiber applications. This entity is also a major global supplier to the graphic arts and toner industries. Mr. Rahul Rakesh Agrawal holds a Bachelor's degree in Chemical Engineering from the University of Michigan, Ann Arbor, and an MBA from Harvard Business School, and brings with him nearly 25 years of experience in the chemical manufacturing sector.

The Company has received all necessary declarations, confirmations, and disclosures from Mr. Rahul Rakesh Agrawal as required under the Companies Act, 2013 and the SEBI Listing Regulations, including those relating to eligibility, independence, non-disqualification, and compliance with the Independent Directors' databank registration.

In the opinion of the Board, Mr. Rahul Rakesh Agrawal satisfies the conditions prescribed under the Act, the applicable rules thereunder, and the SEBI Listing Regulations for appointment as an Independent Director, and is independent of the management of the Company.

Considering his rich experience, leadership qualities, and domain expertise, the Board believes that his appointment as an Independent Director would be beneficial to the Company and recommends the Special Resolution set out in Item No. 1 of the accompanying Notice for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company or their relatives, except Mr. Rahul Rakesh Agrawal and his relatives, are in any way concerned or interested, financially or otherwise, in the resolution mentioned at Item No. 1 of the Notice.

Mr. Rahul Rakesh Agrawal is not related to any Director or Key Managerial Personnel of the Company.



PARTICULARS OF DIRECTORS SEEKING APPOINTMENT AS REQUIRED TO BE FURNISHED UNDER CLAUSE 1.2.5 OF THE (SS - 2) SECRETARIAL STANDARD ON GENERAL MEETINGS / REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Resolution No.1

Name	Mr Rahul Rakesh Agrawal		
Age	47 years		
DIN	01226996		
Qualification	Bachelor's degree in Chemical Engineering from the University of Michigan, Ann Arbor, and an MBA from Harvard Business School.		
Experience and other details	Mr. Rahul Rakesh Agrawal is the Managing Director of Styrenix Performance Materials Limited, headquartered in Vadodara, Gujarat, with operations in India and Thailand. Under his leadership, Styrenix has emerged as India's leading producer of Absolac (ABS) and Absolan (SAN), and a prominent manufacturer of specialty ABS and SAN in Asia, serving industries such as automotive, electronics, healthcare, household goods, toys, construction, and packaging. He is also a Director and Promoter of Shiva Pharmachem Limited, a global supplier and leading manufacturer of multi-functional intermediates for the pharmaceutical, agrochemical, and performance chemical sectors. In addition, he has promoted Shiva Performance Materials Pvt. Ltd., a key player in specialty polymers, producing acrylic resins for the ink, coating, semiconductor, and optical fiber industries, and serving as one of the largest global suppliers to the graphic arts and toner industries. He has nearly 25 years of experience in the chemical manufacturing industry.		
Current remuneration (last drawn remuneration)	NA		
Terms and conditions of appointment or re-appointment		endent Director for the first term agust 2025 up to 03 rd August 2030, tion.	
Details of remuneration sought to be paid	Nil		
Date of first appointment on the Board	04-08-2025		
Shareholding in the Company	Nil		
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Nil		
Number of meetings of the Board attended during the year	Nil		
	Directorship	Committee Membership	
Other Directorships, Memberships / Chairmanship of Committees of other Boards of Listed Entities	Styrenix Performance Materials Limited Control Print Limited	1. Styrenix Performance Materials Limited - Member in Stakeholder Relationship Committee, CSR Committee, Risk Management Committee 2. Control Print Limited – Member in Audit Committee, Stakeholders relationship Committee, Nomination Remuneration Committee	



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Names of listed entities from which the person has resigned in the past three years	Nil
Nature of expertise in specific functional area	Refer Explanatory Statement
The skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Refer Explanatory Statement
